

2010 ANNUAL REPORT



Developing Strengths for Youth
and Young Adults



Realizing Potentials for
Children with Special Needs



Providing Hope for the
Whole Family


Adam's Camp
Realizing Potentials. Developing Strengths.

MISSION STATEMENT:

The mission of Adam's Camp is to maximize the strengths and potential of children and young adults with special needs by bringing together dedicated families with outstanding professionals and volunteers to provide specialized therapy programs, family support and recreational camps.

VISION STATEMENT

It is the vision of Adam's Camp to develop strengths, realize potential and bring hope to individuals with special needs and their families throughout the world. We will do this through:

- ☆ Continuing to provide our unique Colorado-based quality programs that include multidisciplinary intensive therapy, family focus and respite; as well as recreational programs for youths and young adults.
- ☆ Providing innovative programs focused on meeting the changing needs of our clients.
- ☆ Sharing our approach as a model for others throughout the community of people with special needs.

VALUES STATEMENT

Adam's Camp will build and sustain strong relationships and open communication with all of our stakeholders including clients (children with special needs and their family members), board of directors, staff, therapists and counselors, volunteers, donors and community partners.

The Core Culture of our organization that supports these values:

- ☆ An environment that is supportive, caring, responsive and fun
- ☆ Integrity, honesty and respect
- ☆ Providing an innovative, quality service that is affordable
- ☆ Seeking strong partnerships in the community to maximize our effectiveness and outreach



BOARD OF DIRECTORS, 2010

Bill Harmon, President

VP Retirement Services, Great-West Life
Aurora, CO

Brian Simms, Secretary

Speech Pathologist, Business Owner
Lafayette, CO

Lloyd Sweet, Treasurer

CPA, Eide Bailly, LLP
Golden, CO

Jim Brennan

Parent, Filmmaker
Aurora, CO

Jane Buckley

Community Volunteer
Greenwood Village, CO

Janet Elway

Community Volunteer
Englewood, CO

Bob Horney

Director of Outreach
Centennial, CO

Nancy Lataitis, MD

Pediatrician, Partners in Pediatrics
Highlands Ranch, CO

Sharon Link

Community Volunteer
Englewood, CO

Rob Malkin

IBM
Englewood, CO

Andrea Moore

Photographer, Adventure Camp Counselor
Denver, CO

Bill Plummer

1stBank
Lakewood, CO

Kim Ribich

Colorado Health Foundation
Denver, CO

Paige Schuster

Pharmaceutical Rep, Merck & Co.
Denver, CO

Tami Wallin

Parent
Aurora, CO

Cindy Wells

Community Volunteer
Greenwood Village, CO

Cathy Wiebe

Community Volunteer
Aurora, CO

Advisory Board Members:

Bill Iwata, JoAnne Zboyan

STAFF, 2010

Karel Horney

Executive Director

Lisa Townsend

Program Director

Laura Johnson

Finance Director

Laura Kindregan

Assistant Director

Margaret Froehlke

Assistant Program Director

Don Kisch

Adventure Program Manager,
IT Manager

Helga Simons

Volunteer Program Manager

Shyun Wen

Administrative Assistant

Susan Larson

Insurance Billing Coordinator



TRAILBLAZER SOCIETY

\$10,000 and Over

Gart, Sally
Hauserman, Larry & Debbie
Iwata, Bill & Ann
Siegel Oil Company
Don Siegel
Zorich, Robert & Barbara

\$5,000 - \$9,999

1stBank
Buckley Powder Co.
Neusteter Colorado Companies-
Cinnie Auer
UMB Bank

\$2,500-\$4,999

Choate, Duane & Betsy
Colorado Allergy & Asthma Center
Dietmeier, Greg DDS
Harmon, Bill & Jodi
Horney, Bob & Karel
Kinney, David & Lois Kinney
Link, Rob & Sharon
Plummer, William & Marilyn
UBS Wealth Management
Wells, Randy & Cindy
Ziemer, Julie

\$1,000 - \$2,499

Anderson, Mary Ellen
Anonymous
Buckley, Steve & Jane
Colorado Kids Pediatric Dentistry
DeFranco, Dr. John & Agatha
Donziger, Marcia & Robert
Duncan, Paul & Christine
Dwyer, Mike & Julie
Hillary, Jim & Anne
Hoskinson, Kevin
Lataitis, Richard & Nancy
Lawrence, Bill & Christine
Machol, Jacques & Pam
Mantegazza, Staci
McEntee, Tim, Chris & Devin
Ribich, Kim & Paul
Schiel, John & Janet
Schuster, Karl & Paige
Skyridge Medical Center
Solich, George & Carol
Southmoor Pediatric Dentistry PC
Walter, John & Mary Louise
Weise, Robert E.
Wright, Ken
Zieser, Nick & Jan

CORPORATE SUPPORT:

Bradbury Properties
C3 Interiors Inc.
Capital Asset Management-
Matthew Hickey
Cell Point, LLC
CLC Associates
Crescent Real Estate
Eide Bailly, LLP
Frederic Printing
Goldman Sachs & Co.
Great West Life
Honnen Equipment
Howell Construction
Intelligent Commercial
Environments, Inc.
Janus Capital Management
Leede Operating Co.
Lockton Companies
Mesa Systems
Minor & Brown
Morgan Stanley Smith Barney-
Martin Erzinger
Pioneer Group, Inc.
Project Resources Group
RBC Capital Markets Corp.
Ridgeworth Investments
TW Telecom
UMB Bank
Wells Fargo Bank

HIGHLIGHTS OF 2010

Successes :

- 9% increase in clients served over 2009, in spite of the economy and drastic cuts to funding available to families who have children with special needs and attend our programs
- Improved training programs for our contract staff
- Full integration of digital picture reports for every family
- Full integration of online evaluations for all families, campers, staff and volunteers
- Exceeded our fundraising goals
- Were able to provide nearly \$55,000 in scholarship funding to our clients
- Fully engaged Board of Directors in fundraising at a new level, with a specific plan for each member as requested by the board.

Challenges;

- Providing a rewarding and successful camp experience for every child, no matter how difficult the behavior challenges associated with their special needs. This was also a success in that every child completed camp and had a good experience.
- Continuing to respond to the ever-changing rules of Medicaid and Medicare; however, only a small percentage of our clients are able to access this funding for our program.
- After creating a partnership with Hilltop in Grand Junction, the depressed economy in Grand Junction prevented recruitment of enough families to conduct a session.

WHO WE ARE :

Founded: 1986

Program Types:

3 Therapy Programs

Early Start
Pathfinder Intensive Therapy
Trailblazer

Adventure Camps

Fellowship
Explorer
Urban Adventure Camp

Outreach

2010 Statistics:

Total Sessions: 55
Clients Served: 871
Administrative & Program Staff: 9
Contract Staff: 135
Volunteers: 430



INDIVIDUAL DONORS

\$300-\$999

Abman, Carolyn & Steve
Adams, James & Julie
Amen, Jeffrey & Pamela
Andersen, Scott & Leiba
Austin, Bob
Baer, Anne & Rich
Baker, Jerry & Jill
Brouwer, Shelley & Curtis
Buist, John DDS
Burczyk, Richard & Laura
Campbell, Bill & Amy
Colip, Terry & Pat
Dobler, Dan & Julie
Elliott, Bart & Tkocz, Barbara
Farwell, Charles & Julie
Finch, Karey & Michael
Fisher, Scott & Amy
Furth, Sandra
Gebhart, Thomas & Michele
Hahn, David MD
Haskins, Jeff & Kristina
Johnson, Laura & Robert
Karst, Ledia & Steven
Kast, C. Howard & Rose
Lyde, Eric & Lara
Malhotra, Chaman & Aruna
Malkin, Rob & Korinn
Hickey, Cliff & Nancy
Buckley, Sheila
McCown, Kirk & Marcia
McCown, Lucy & Michael
McEvoy, Robin
Miller, James & Wren
Monroe, Michael & Mary
Nelson, Charles & Patti
O'Neil, Steve & Heidi
Petti, Chris & Ellen

Polak, Bernard
Polito, Joseph & Jill
Potter, David & Marti
Prina, Dean MD
Reagan Family Gifting
Rosenberg, Barry
Rubin, Jerry & Terry
Schaus, Leslie & Scott
Shankle, Matthew & Carla
Suby-Long Trust
Sweet, Lloyd & Nancy
Tanner, Kathleen
Todd, Joe & Barb
Veldkamp, Derek
Veldkamp, Jim & Linda
Wade, Michael & Dawn
Weick, Frank & Ruth
Weinig, Steve & Carolyn
Wilson, Amy
Wilson, Ann & Burton
Yourtz, Erin & Lawrence Bub
Schoelzel, Scott & Katie
Zboyan, Joanne
Zeitlin, Michael
Ziccardi, Art & Val
Zuflacht, Lisa (Elspeth) & Michael

\$100-\$299

Awender, Nancy & Scott
Barton, Laura
Bert, T.J.
Boyle, Bronwen
Brantes, Celina & Liliame
Brennan, Elizabeth
Broady, Bob & Lora Louise
Budreau, Gordon & Jan

Bushell, Michael & Nancy
Children's Dentistry of
Cherry Creek
Cobb, Lenora & Clifton
Cortez, Miles & Jan
Dodge, Bruce & Allison
Dorothy Stubbs
Charitable Trust
Eckerling, Wayne & Marilyn
Fagan, Jeannemarie.
Gwin, Tom & Jane
Halas, Finnegan
Hanley, John & Michelle
Heathman, Linda
Hodson, Thane & Susan
Holgate, Gregg
Horvat, Dan & Dawn
Kahn, Tania MD
Kane, Allison
Kisch, Donald T
Larson, Ted & Susan
Lichty, Scot & Marion
Liddell, Kathy & Steve
Link, Sharon & Robert
Moore, Andrea
Nevel, Shephard
Nugent, Terry
Oakes, Fred & Judith
Ojile, William & Diane
Peach, Timothy & Lynn
Pediatric Endocrine
Assoc PC
Perdreauville,
Sheryn & Farrell
Poulos, Michael & Terri
Roberts, Jeff & Karen
Ryan, James Jr & Sara
Simms, Brian & Heather

Smith, Beverly
Steele, Nancy
Sweet, William & Nancy
Thurgood, Kaitlin
Townsend, Lisa J
Truitt, Marla
Waller, Clay & Angie
Welton, George & Susan
White, Kathryn
Wiebe, Mark & Cathy
Young, Michael & Susan

\$10 - \$100

Aarestad, David & Margaret
Advanced Audiology, Inc
Almond, William & Nancy
Alpert, Arnold & Leiba
Anderson, Cassi
Baal, Sonia & Mark
BamBu Restaurant
Bansbach, Pamela
Barbier, Jessica & Steven
Barr, Sarah
Bartels, Tonya & Matthew
Beans, Becky
Bender, Bruce MD
Bennett, Maureen
Berliner, Gail
Blackwood, John & Sharon
Boettger, Rosa
Bondarewicz, Pam & John
Boraz, Robert DDS
Borgias, Callen
Brewer, Michael
Brogden, Doris
Bruff, Hall & Sherry
Buist DDS, John





INDIVIDUAL DONORS *cont.*

Bunsness, Julie
 Burton, Aaron
 Busselmaier, Lyn
 Camp, John & Pamela
 Carnicello, Bob & Dona
 Casalaina, Victor & Dee
 Clewell, Richard & Eleanor
 Cole, David
 Colvin, Kim
 Comfort, Jennifer
 Copytech Printing Inc.
 Cutright, Robin
 Dalke, Janet
 Dalton, Lynda
 Deangelo, Elaine
 DePasse, Melina
 Dockerty, John & Katherine
 Dugan, Steve, Kelly,
 Mack & Angus
 Ecton, Faye
 Eisenbach, Karen
 Fahlberg, Kayoko
 Fairchild, Steve & Nancy
 Fathy, Richard & Burke Joan
 Feinberg, William & Jennifer
 Ford, Roberta
 Frary, Karen
 Fuqua, Janet
 Gehr, Rachel
 Gingles, Hank & Janet
 Ginsburg, Helen J.
 Gleichenhau, Polly
 Globerson, Shayne Rachel
 Glover, Gregory &
 Lisa D'Ambrosia
 Gordon, Paul & Pamela
 Greenwald, Carol
 Gualtier, Jack & Patricia

Gunneson, Katherine
 Guthals, Laura
 Gwathmey, Elaine & Edward
 Hall, Philip & Diana
 Hamilton, Gill & Carol
 Handlin, Jeff & Amy
 Hankins, Michael & Kennda
 Harrington, Erin
 Hatch, Kathy
 Hearty, James & Elizabeth
 Hearty, Maureen
 Heffron, George & Diana
 Hinman Dee &
 Thomas Johnson
 Hotz, Elizabeth
 Hull, Chris & Kathy
 Iapalucci, Sam
 Ingstad, Todd
 Integrated Ear Nose & Throat
 Jenkins, Robert & Ginger
 Johnson, Kalani
 Jones, Barbara A.
 Kal-Hagan, Marilyn
 Kindregan, Nancy
 Kneller, Timothy DDS
 Kretzman, Kevin
 Lamper, David & Grant, Tom
 Landis, George & Coral
 Lang, Gene & Barb
 Leasure, Jennifer
 Lehman, Betty
 Lingle, James & Susan
 Little, William
 Logan, Tom & Judy
 Long, Richard & Bonnie
 Loomis, Andrew
 Lyons, David M.D.
 Lyons, Megan

McCarthy, Doug & Joyce
 McGowan,
 Bernard & Eleanor
 McKay, Stevane
 McLeod, David
 Metros, Mary
 Miller, Ron & Valerie
 Montag, Susan
 Moore, Barbara
 Moore, Patricia
 Moore, Ryan
 Musialowski, Michael
 Myers, Michael & Suzan
 Nash, Lisa & Jack
 Neel, Shannon
 Nelson, Kent & Darla
 Niederman, Linda &
 Moore, Donna
 Ogas, Jesse
 Olkowski, Thomas PhD
 O'Neal, Evan
 Oppenheimer Funds
 Orf, Michael & Carolyn
 Parsons, Megan & Ian
 Peck, Susan
 Peel, Katherine
 Pfeiffer, Susan
 Philpott, Jerome
 Pinpoint Staffing LLC
 Powers, Kelly & Seal, Lila
 Price, Katie
 Raymond, Ruth
 Rich, Annette
 Richardson, Margaret
 Richardson, Maxine
 Riker, Tonya
 Roark, Keith
 Roitz, Alex & Jennifer

Rollins, Andrea & Philip
 Roman, Tiffany
 Rosenbaum, Allan S
 Ruth, John Edwin
 Schenkein, Ed
 Schmidt, Kathy
 Seay, Alan
 Seible, SD & GD
 Seligman, Bret & Cathy
 Simms, Garth
 Simpson, Wayne & Cindy
 Smith, Connie
 Smith, Linda
 Smith, Tim
 Steiner, Max & Mary
 Steinlage, Kathy
 Stemper, Monique & Jeffrey
 Stilwell, Claire
 Stirn, Kelvin
 Strait, John & Kitty
 The Louis E. Weiner Trust
 Todd, Sara & Andrew
 Tuchfeld, Alan
 Veraldi, Steve & Valerie
 Warder, Florence
 Weiner, Louis & Gwen
 Weiss-Turner, Melanie
 Whatley, Celia
 Wheeler, Chad & Katrese
 Whitney, Kristen
 Williams, Tenly
 Yancey, MD, Asa
 Yavich, Michael &
 Alexandra Ginzburg
 Yong, Shyun Wen

SCHOLARSHIP FUNDS FOR 2010

Hallie Siegel Scholarship Fund
 Kyle Reddy Scholarship Fund
 Sally Gart Scholarship Fund
 Sean Dwyer Scholarship Fund
 Anna & John Sie Foundation
 Scholarship Fund
 Jenna Gruben Morrill Memorial
 Scholarship Fund

*A Special Thanks to all who contributed to
 the Bob Johnson Memorial Scholarship Fund*

Camper Scholarship Donors

Bendrick, Steve
 Gebhart, Thomas & Michele
 Wells, Randy & Cindy

Scholarship Donors

Machol, Jacques & Pam
 Nelson, Charles & Patti

Family Scholarship Donors

Buckley, Jane & Steve
 Deevy, Brian
 Elway, Janet
 Harmon, Bill & Jodi
 Hauserman, Larry & Debbie
 Iwata, Bill & Ann
 Latham, Chuck
 Link, Rob & Sharon
 Plummer, William & Marilyn
 Polito, Joseph & Jill
 Russo, John



"Ben first attended Adam's Camp when he was just four years old. Over the 18 years he has been coming, Adam's Camp has grown tremendously, adapting new programs to meet the needs of campers and families. Now that he is 22, he still can't wait to come, and starts packing his suitcase weeks before coming. It is the highlight of his whole year. Adam's Camp is an incredible success story! Thank YOU!"

FOUNDATION SUPPORT:

A.V. Hunter Trust, Inc
Anschutz Family Foundation
Arapahoe Community College-PTA Club
Archer Daniels Midland Company
Boettcher Foundation
Burt Foundation
Cydney and Tom Marsico Family Foundation
Daniels Fund
Denver Foundation
ECA Foundation
Edward L. Johnstone Memorial Trust
El Pomar Foundation
George L. Shields Foundation Inc
Janet B. Elway Family Foundation
Jerry Gart Family Foundation
Kiwanis Club of Castle Pines Foundation
Majestic Realty Foundation
McDowell Charitable Trust Family Foundation
Melvin and Elaine Wolf Foundation
Parkhouse Foundation
Professional Miracles Foundation
Reel Family Foundation, Inc
Schlessman Family Foundation, Inc
St. John's Cathedral
TeleTech Community Foundation
The Anschutz Foundation
The Colorado Health Foundation
Venoco, Inc. Foundation
Violet M. Johnson Family Foundation



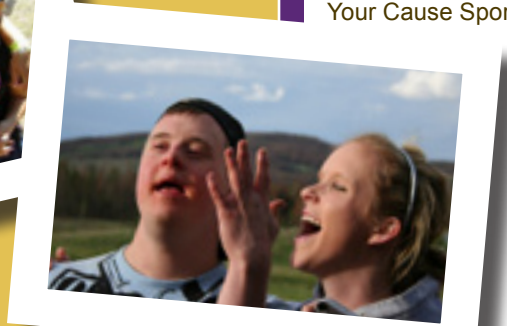
INDIVIDUAL DONORS *cont.*

COMMUNITY SUPPORT

Allstate Giving Campaign
Applewood Baptist Church
ARC Thrift Stores
Cherokee Trail High School
Cherry Creek High School~
cross country team
Community First Foundation
Community Shares of Colorado
Denver Church of Christ
Denver School of Science & Technology
Friends of Man
Ginny's Kids International
Gamma Phi Beta
Grace Community Church
Green Mountain United Methodist
Greg Dietmeier, DDS
Janus Charity Challenge ~Janus Funds
Lord of the Hills Christian Preschool
Merck Partnership for Giving
National Charity League
Neusteter Colorado Company
Nicole Machamer
Oasis Network
Personal Assistance Services of Colorado (PASCO)
Siegel Oil Company
St. Thomas More
Your Cause Sports

IN KIND DONATIONS

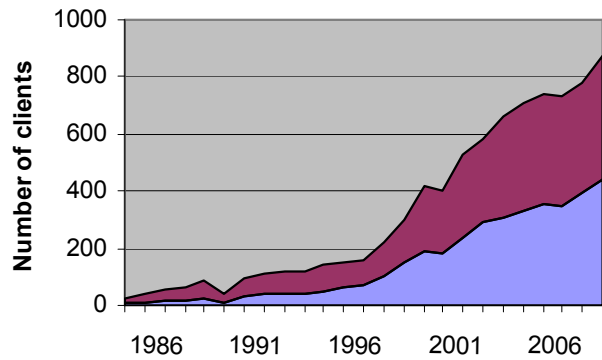
Arapahoe Floral
Copytech Printing, Inc.
Eide Bailly, LLP
Frederic Printing
Hooligan Nation Productions
JoAnne Zboyan,
Spring & Steinberg, PC
Justin Ziccardi
Mark and Cathy Wiebe
Rock Solid Services
Sam's Club
Solo Cup Company
Steve Fixter
The Print Connection Denver
The Shack
Tom Novosad, Designer
Ya Ya's Euro Bistro
Yes! Golf





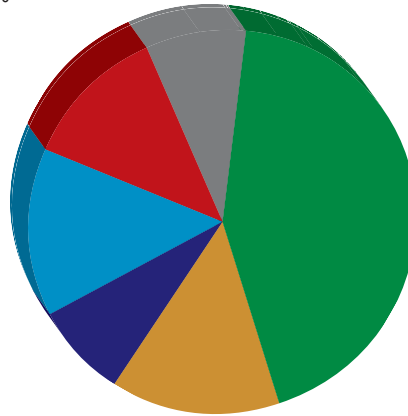
ADAM'S CAMP GROWTH 1986-2010

2010 INCOME



- Parents and Siblings
- Children and youth with special needs

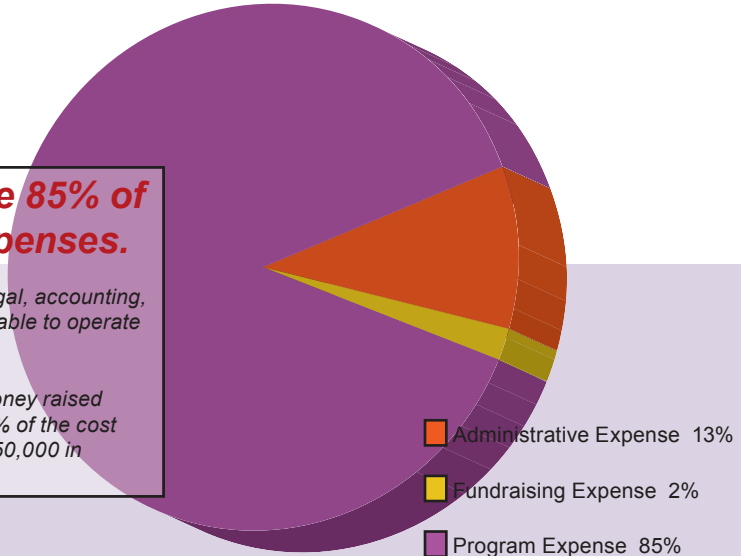
- Fees / Earned Income 43%
- Fundraising Events 14%
- Individual Donations 14%
- Foundations 14%
- In Kind Donations 8%
- Other 9%



Adam's camp is proud to designate 85% of our income directly to program expenses.

Thanks to our generous volunteers, and to those who donate legal, accounting, printing, designing and other services to Adam's Camp, we are able to operate with low overhead.

Adam's Camp receives income through a variety of sources. Money raised through fundraising efforts allows us to subsidize more than 50% of the cost of camp for every client and family. On top of this, we provide \$50,000 in scholarship funding to families who cannot afford program fees.



- Administrative Expense 13%
- Fundraising Expense 2%
- Program Expense 85%

COLORADO INSTITUTE OF DEVELOPMENTAL PEDIATRICS, INC. dba ADAM'S CAMP, INC. STATEMENT OF FINANCIAL POSITION DECEMBER 31, 2010

ASSETS

CURRENT ASSETS	
Cash And Cash Equivalents	944,953
Deposits On Acilities	14,901
Accounts Recievable (net of allowance for bad debt)	2,786
Total Current Assests	962,640
PROPERTY AND EQUIPMENT	
Furniture and Office Equipment	48,318
Camp Equipment	57,004
Tenant Improvement - Leased Property	4,874
Property Under Capital Lease (note 4)	<u>185,400</u>
Subtotal	295,596
Less Accumulated Depreciation and Amortization	<u>(160,265)</u>
Total Property and Equipment	<u>135,331</u>
OTHER ASSETS	
Investment	200
Total Other Assets	<u>200</u>
Total Assets	<u>1,098,171</u>

LIABILITIES AND NET ASSETS

Current Liabilities	
Credit Card Liabilities	5,100
Payroll Liabilities	2,629
Customer Deposit	<u>27,971</u>
Total Current Liabilities	<u>35,700</u>
Total Liabilities	<u>35,700</u>

RESTRICTED SCHOLARSHIP DONATIONS **32,285**

NET ASSETS:

Unrestricted:

Operating	204,869
Fixed Asstes	<u>295,596</u>
Total Unrestricted:	500,465

Temporarily Restricted	529,721
Permanently Restricted	0

Total Net Assets **1,030,186**

Total Liabilities and Net Assets **1,098,171**



Adam's  Camp
25 Years of Realized Potential